

Dwight Mihalicz

"My goal as Chair is to combine the collective wisdom of trusted peers with thoughtful facilitation and individual support, helping each member uncover real issues, make better decisions, and leverage their success to the next level."

TEC CEO Chair
Ottawa, ON



Hello!

I am a seasoned executive, management consultant, and founder and President of Effective Managers, a leading Canadian management consulting firm with a global presence. I specialize in helping CEOs and leaders - particularly in small and medium-sized enterprises - navigate complex challenges involving organizational design, accountability, authority, and managerial leadership.

Having worked with organizations ranging from startups to multinational corporations across diverse sectors and cultures, I bring a broad perspective to helping leaders improve performance and achieve sustainable results. I have also dedicated significant years of my career to humanitarian work with the Red Cross, helping enhance processes, productivity, and services worldwide. My international leadership experience includes serving as Chair of The International Council of Management Consulting Institutes, the global governing body for management consultant certifications.

I am the author of *The Effective CEO: The Balancing Act that Drives Sustainable Performance and Consulting through Uncertainty: A Global Perspective*, and I am a Certified Management Consultant, Fellow of the Canadian Association of Management Consultants and the Business Excellence Institute, and an Honorary Member of Beta Gamma Sigma. I hold an MBA from the Telfer School of Management, where I also served as a Director of the Dean's Advisory Committee.

As a TEC Chair and speaker, I draw on decades of consulting and boardroom experience to provide fresh perspectives, uncover the root causes behind performance challenges, and help leaders address the issues that matter most. I believe effective facilitation is about creating an environment where leaders can challenge their thinking, learn from one another, and grow together.

Outside of work, I enjoy spending time in nature with my wife, Donna, particularly camping and hiking in the wilderness near Frontenac Park, our inspiring retreat. I also have a passion for woodworking, creating unique pieces from harvested lumber. Above all, I take great pride in my family, including our four children and six grandchildren, who live in Ottawa, Toronto, and Dallas.

My TEC Group Vision

To create a thriving community of peer CEOs, providing a safe and collaborative space where knowledge, experience, and insights are shared, driving personal and professional growth for unparalleled success.

Let's Start the Conversation

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Take The Leap Towards Transforming Your Leadership Skills Now!

Connect with me today to start your journey towards growth and opportunities that align with your business and personal goals. Elevate your business and personal success with me and my group of exceptional business leaders by your side!

Respectfully Yours,

TECCANADA