

Terry Olynyk

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TEC CEO Chair
Toronto, ON



Hello

As a TEC Chair, I am passionate about helping leaders succeed in a world defined by rapid change, complexity, and opportunity. I believe the strongest leaders are energized by change rather than threatened by it, and I take real satisfaction in mentoring executives as they navigate today's business challenges while pursuing meaningful personal and professional growth.

My career has given me a unique blend of strategic, executive, and technical experience. As Founder of BLDscale Consulting, I advise owners, boards, and leadership teams as a fractional CEO and advisor, helping them navigate growth, transformation, succession, and the adoption of digital and AI-enabled operating models. My work centers on aligning strategy with execution, strengthening governance, and building the systems and leadership capacity that drive results.

Previously, as President and Managing Director of Multiplex Construction, I led a successful turnaround of the Canadian business, with a strong focus not only on performance, but also on culture, leadership, and team design. Earlier in my career at PCL Construction, I founded and scaled several businesses and contributed to enterprise-wide innovation and digital transformation. These experiences shaped my belief that lasting success happens when strategy, technology, process, and people are intentionally aligned.

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Outside of work, I value time with my wife, staying active through golf and pickleball, and making memories with our two grown children...though our two dachshunds might argue they are just as important.

My TEC Group Vision

To build a crew of leaders on the launchpad - fueled by ambition, tested through challenge, and ready to ignite into the future, accelerating further together than any could alone.

Let's Start the Conversation

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**Take The
Leap Towards
Transforming
Your Leadership
Skills Now!**

Connect with me today to start your journey towards growth and opportunities that align with your business and personal goals. Elevate your business and personal success with me and my group of exceptional business leaders by your side!

Respectfully Yours,

Terry

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