



# Mike Gerbis

*“Built on humility, transparency, and trust... We support and empower authentic leaders who are committed to an uncompromising pursuit of excellence—elevating our businesses, our leadership, and our lives.”*

**TEC Small Business Chair  
Ottawa, ON**

## Hello!

I am a passionate changemaker who believes true leadership is guided by integrity, accountability, compassion, perseverance and authenticity. I espouse leaders like Nelson Mandela and his many convictions including, “Do not judge me [or others] by my successes, judge me by how many times I fell down and got back up again.”

I successfully led several organizations, and tripped many times along the way. My most recent venture was founding and leading Profoundry, a collective group of organizations, including Delphi, GLOBE, CBSR and Leading Change Canada, which are all dedicated to building a more sustainable, prosperous and social just future. Over three decades, my team and I have supported hundreds of organizations – including more than half of Canada’s top 100 firms – develop and implement strategies that enhanced productivity, drove profitable growth and at the same time reduced their environmental impact. I am passionate and committed advocate, particularly for youth, and actively engage, mentor and empower current and future leaders who are passionate about making a positive difference.

In my Chair role at TEC, I strive to collaborate with humble, hungry and smart people who are:

- Dedicated to continuously learn about themselves and grow professionally and personally
- Committed to be authentic leaders at work and/or in their community
- Inspired to improve and enhance the lives and success of others, and
- Strive to find balance, joy and meaning in both their work and personal lives.

On the personal side, I love being in nature, especially the mountains, and stay physically active – working out, skiing, playing golf, hockey, and many other activities. I have also had the privilege to travel to more than 35 countries, including New Zealand where I met my beautiful wife of now 30 years. We have two amazing adult children and two dogs. I hold a Bachelor of Science degree in Chemical Engineering from Queens University and a Masters of Environmental Engineering from McMaster.

## My TEC Group Vision

Create a safe and trusted space for a group of dynamic leaders who are dedicated to live with purpose, balance, and enduring impact.

## Let’s Start the Conversation

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## Take The Leap Towards Transforming Your Leadership Skills Now!

Connect with me today to start your journey towards growth and opportunities that align with your business and personal goals. Elevate your business and personal success with me and my group of exceptional business leaders by your side!

Respectfully Yours,

**TEC**CANADA