



## Professional

Dwight Mihalicz is a seasoned executive, management consultant, and founder and President of Effective Managers, a leading Canadian management consulting firm with a global presence. Dwight specializes in guiding CEOs towards success, particularly in small and medium-sized enterprises (SMEs). He works closely with leaders from diverse sectors and cultures, ranging from startups to multinational corporations, gaining a comprehensive understanding of the intricate challenges they face, including organizational design, accountability, authority, and managerial leadership. Through his exceptional coaching and support, Dwight is dedicated to enhancing sustainable performance and helping organizations achieve their objectives. Leaders greatly value his emphasis on sustainable performance, as well as his humanistic approach and profound grasp of organizational dynamics.

In addition to his professional achievements, Dwight is committed to humanitarian causes, dedicating significant years of his career to the Red Cross, enhancing processes, productivity, and expanding services worldwide. His influence extends globally having served as Chair of The International Council of Management Consulting Institutes, the governing body overseeing management consultant certifications.

As an accomplished author, Dwight has written two influential books. "The Effective CEO: The Balancing Act that Drives Sustainable Performance" explores key functions for CEO success, while "Consulting through Uncertainty: A Global Perspective" examines the evolving landscape of professional services.

Beyond consulting, Dwight is a sought-after speaker

for TEC Canada, establishing a strong rapport with the community. With a wealth of international experience, Dwight brings a unique perspective as a TEC Chair, providing a fresh outlook, identifying root causes hindering performance, and guiding group members in addressing critical issues. His facilitation skills honed through boardroom experience, enhance peer group discussions, fostering collective growth. Through his vast experience, keen insights, and compassionate approach, Dwight brings invaluable expertise to his peer group sessions, empowering members to overcome challenges, unlocking their true potential.

## TEC Group Vision

To create a thriving community of peer CEOs, providing a safe and collaborative space where knowledge, experience, and insights are shared, driving personal and professional growth for unparalleled success.

## Personal

- Dwight and his wife Donna find solace in nature, camping, hiking, and immersing themselves in the wilderness near Frontenac Park, their inspiring retreat.
- Has a passion for woodworking, skillfully crafting unique pieces using harvested lumber.
- Holds an MBA from the prestigious Telfer School of Management, where he also served as a Director of the Dean's Advisory Committee.
- Is an Honorary Member of Beta Gamma Sigma, a Certified Management Consultant, and a Fellow of both the Canadian Association of Management Consultants and the Business Excellence Institute.
- Takes pride in his loving family, with four children and six grandchildren residing in Ottawa, Toronto, and Dallas.



**DWIGHT  
MIHALICZ**

**TEC CEO Chair**  
**Ottawa, ON**

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## LEARN MORE

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*TEC Canada is a member-based peer advisory organization of over 1,900 chief executives, entrepreneurs and business owners from across Canada. For over 35 years, TEC has been helping leaders achieve success through the power of confidential group meetings, one-to-one executive coaching, business thought leadership and a global network of over 24,000 business leaders.*