



Rob Vandertogt

"We share a commitment to a growth mindset and stepping out of our comfort zones in this safe, peer-led community that welcomes shared experiences for personal and professional growth."

TEC CEO Chair
Alliston, GTA, ON

Hello!

I draw on decades of senior executive leadership experience, along with my own journey as a former TEC group member, to guide a diverse group of business owners, Presidents, and CEOs. My career spans large public corporations, private equity ventures, start-ups, and family-owned businesses across multiple industries—experience that deeply informs my role as a TEC Chair.

I've held global leadership roles at organizations such as Husky Injection Molding Systems, where I was responsible for operations across North America, Europe, China, and India and led Industry 4.0 "Factory of the Future" initiatives to improve speed, velocity, and customer value. Previously, at Napoleon Products, I played a key role in a five-year strategy to double revenue by expanding operational capabilities across North America, Europe, and Asia. At Magna International, I advanced to Group President, overseeing operations across Canada, the U.S., and Mexico, successfully guiding aggressive growth while reducing costs to offset margin pressure.

Over the course of my career, I've evolved from a tactical manager into a more strategic, people-focused leader. I've experienced firsthand the impact TEC can have in helping leaders make that same shift—driving stronger business outcomes while enhancing personal effectiveness.

As a TEC Chair, my goal is to create the same confidential, challenging, and supportive environment that I once benefited from—helping members navigate complex decisions, gain new perspectives, and hold themselves accountable to meaningful action.

I hold a Mechanical Engineering degree with a minor in Business and, in addition to my role as a TEC Chair, support organizations in a fractional leadership capacity through my consulting practice, CompDoc Business Solutions.

Outside of work, I live in Alliston with my wife and am the proud parent of two adult daughters. I enjoy camping, hiking, cycling, motorcycling, and staying engaged in my community through local board service.

My TEC Group Vision

To bring together a committed and diverse group of leaders who are motivated to grow personally and professionally—and to make a lasting difference for their organizations, families, and communities

Let's Start the Conversation

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Take The Leap Towards Transforming Your Leadership Skills Now!

Connect with me today to start your journey towards growth and opportunities that align with your business and personal goals. Elevate your business and personal success with me and my group of exceptional business leaders by your side!

Respectfully Yours,

TECCANADA