



Normand Champigny

"I believe deeply in the power of peer learning. My goal is to bring together a group of committed business leaders who are focused on increasing their effectiveness, enhancing their lives."

TEC CEO Chair
Montreal, QC

Hello!

I grew up in Montreal with a strong connection to nature, which led me early on toward a career in mineral exploration and mining. That path took me from studying gold deposits in British Columbia, to research work in Papua New Guinea through the Paris School of Mines, and eventually into management consulting with PricewaterhouseCoopers in Toronto.

In the 1990s, I was part of one of the largest mining booms in the world, leading PwC's mining practice in Chile and across Latin America during a period when 40 new mines were built through more than USD 12 billion in investment. I later returned to Canada to continue this work, and in 2002, following IBM's acquisition of PwC's consulting practice, I took on a North American leadership role overseeing the mining sector and a team of 160 consultants focused on physical asset management.

In 2006, I returned to my roots in mineral exploration, taking on senior management, strategic advisory, and Board roles that I continue to hold today. I've supported publicly traded junior exploration companies through periods of growth, discovery, and successful transactions, while remaining actively involved in advancing the mining industry through nonprofit board work, including Mining Matters and Minalliance.

My newest chapter is as a TEC Chair. I was drawn to TEC because I believe in the power of peer learning and honest dialogue. My goal is to bring together business leaders who want to increase their effectiveness, enhance their lives, and support one another through shared experience and accountability. On a personal level, my wife and I live with deep appreciation for each day, and my children and grandchildren bring tremendous joy to my life. Health, good food, and exercise keep me grounded and energized.

My TEC Group Vision

A trusted circle of business leaders who challenge and support one another to lead with clarity, resilience, and purpose — achieving meaningful success in both business and life.

Let's Start the Conversation

nchampigny@tec-canada.com | 613.276.2746

Take The Leap Towards Transforming Your Leadership Skills Now!

Connect with me today to start your journey towards growth and opportunities that align with your business and personal goals. Elevate your business and personal success with me and my group of exceptional business leaders by your side!

Respectfully Yours,

TECCANADA