

Matthew Williams

"Our group exists to help our members and their businesses thrive and find balance."

TEC CEO and TEC KEY Executive Chair
Calgary, AB



Hello!

As a member of a TEC CEO group for over 10 years, I was privileged to share experiences with other executives and business owners working on real-time problem resolution with access to world class business speakers and thinkers. During this time, I witnessed the positive impact the TEC program had on the growth and shaping of businesses as well as their leaders.

I am a highly experienced executive with over 30 years of expertise in CEO, COO and VP roles, successfully leading businesses at the local, regional, and national level. In addition to TEC, I hold the position of COO at Leadersharp Group, a specialized leadership development and executive coaching organization headquartered in Calgary, with operations throughout Canada and the USA.

My professional journey began as a Technical Sales Representative with Hilti in the London, UK docklands during the booming construction and renovation period. Throughout my career, I have led organizations with diverse service lines and multiple brands in fast-paced environments. By focusing on operational efficiency, sales performance, and customer delivery, I have gained valuable hands-on experience and insights throughout my journey.

Originally from Wales, UK, I have worked in the UK and New Zealand before settling in Canada in 1996. I played a key role in scaling Agilus (previously Design Group Staffing), the largest privately held staffing organization in Canada with strong roots in Alberta, achieving platinum membership status of Canada's 50 Best Managed Companies. I have actively participated in major rebranding initiatives, transforming organizations from a "house of brands" with multiple entities to a unified "branded house" structure. I have also been an executive sponsor in enterprise system integrations and structural changes.

I bring a strong appreciation for business strategy and a keen eye for engaging all levels of an organization to convert strategies to on-the-ground tactics. I am a strong advocate for teams being empowered to take ownership of their success. My certification as a Certified Executive Coach in 2009 through Royal Roads University (International Coach Federation accredited) further reinforced my belief in the potential of teams and individuals to thrive when challenged, supported, and inspired by their leaders.

I live in the Calgary area with my wife, and we have three adult children, two of whom live in London, UK. We enjoy the opportunity this provides to visit and connect with old friends and family. You can usually find me on a soccer pitch, riding a motorcycle, strumming a guitar, and running with the family's two dogs.

My TEC Group Vision

Our group exists to help our members and their businesses thrive and find balance. We are a great fit for a business leader who is interested in personal and professional growth, and who recognizes the value in the collective wisdom of their peers in helping to shape their business. On a personal level, we are serious about what we do, but we don't take ourselves too seriously.

Let's Start the Conversation

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Take The Leap Towards Transforming Your Leadership Skills Now!

Connect with me today to start your journey towards growth and opportunities that align with your business and personal goals. Elevate your business and personal success with me and my group of exceptional business leaders by your side!

Respectfully Yours,

TECCANADA