

# TEC ADVANCING LEADERS



## Don't Just Invest in Your People; Invest in Your Company's Future

As a CEO, owner, or president, you recognize that your organization's success hinges on the talent you nurture within. Your high-potential employees are the future leaders who will drive your company's growth and be the foundation of resilient business. With the TEC Advancing Leaders Program, your top talent will be supported and challenged to unlock their full leadership potential, for their benefit and your organization's.

The Advancing Leader Program equips members with the skills to execute important initiatives that support the organization's strategy. Through the combination of **expert speakers**, issue processing in **peer group meetings**, and participation in **triad meetings**, members learn to clearly define opportunities, gain internal alignment, and execute plans for greater organizational impact.

Benefits for your Organization	Benefits for Advancing Leaders
<b>Bench strength:</b> Prepares their employees for key leadership positions within their organizations.	<b>Broaden cross-functional expertise:</b> Develop effective thinking, communication, and collaboration to manage strategic initiatives and deliver results.
<b>Improved execution:</b> Creates more effective leaders who demonstrate cross-functional collaboration and drive better results.	<b>Relationship building:</b> Cultivates professional relationships with colleagues across departments and levels.
<b>Effective leadership:</b> Equips their senior managers, and employees at multiple levels, with the tools and confidence to initiate and execute positive change and adapt to external factors.	<b>Recognition and career advancement:</b> Enhances development and greater visibility with strong potential to advance within the organization.

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**TEC**CANADA  
The Executive Committee

TEC Advancing Leaders develops members in driving their personal and professional growth through:

- » **People Management:** Resolve conflicts and inspire teams to achieve excellence.
- » **Delegation Skills:** Learn effective techniques to delegate tasks for optimal team performance.
- » **Emotional Intelligence:** Cultivate self-awareness and resilience to navigate challenges with confidence.
- » **Ethics and Integrity:** Navigate ethical dilemmas with unwavering integrity and accountability.
- » **Practical Application:** Apply leadership concepts through interactive exercises and real-world case studies.
- » **Mentorship and Networking:** Access guidance from seasoned industry professionals and expanding professional networks.

**And so much more...!**

TEC Advancing Leaders Program at a Glance	
<b>IDEAL FOR</b>	Senior management and high-potential employees in SMEs with revenues <\$5MM (TSB members) Managers, team leaders, and high-potential future leaders in large companies with revenues >\$5MM (TEC CEO members)
<b>DYNAMIC GROUP MEETINGS</b>	Six (6) full-day meetings per year (every other month)
<b>EXPERT SPEAKERS</b>	Four (4) expert TEC Speaker workshops on timely business-related topics per year
<b>DURATION</b>	<b>Ongoing program:</b> A “steppingstone” to TEC KEY, TSB, or CEO memberships
<b>TRIAD MEETINGS</b>	Three per year