

## Hello!

As a seasoned business leader, my expertise has centered on strategic planning, human resources, educational leadership, and negotiations. In 1995, I founded Platz & Associates Inc., providing specialized external support to client organizations in areas such as organizational change, strategic human resources, industrial relations, business planning, compensation review, and executive coaching. My clientele has been diverse, including not-for-profit organizations, hotels, and franchise entities.

Throughout my corporate career, I held the position of Vice President Human Resources for renowned Canadian companies like Weston Bakeries, Griffith Laboratories, Livingston International, and Commonwealth Hospitality. Additionally, I played a senior role at Brunswick Mining & Smelting in Bathurst, New Brunswick, overseeing comprehensive human resource management functions, encompassing industrial relations, recruitment, training and development, occupational health and safety, performance management, compensation, and change management.

With four decades of expertise, I have successfully negotiated almost 200 collective agreements across various Canadian industries as a chief spokesperson and have maintained a longstanding instructor role at the Schulich School of Business at York University.

Currently, I serve on the board of a private international company and have chaired and sat on various not-for-profit organizations, including the Hills of Headwaters Tourism Association, Regional Tourism Organization #6 (Central Counties), Ladybird Animal Sanctuary, Equestrian Canada, and East Wellington Family Health Team.

As an active member of the Canadian Association of Management Consultants and the International HR/Employment Law Association XBHR, I remain dedicated to contributing my expertise to the fields of management consulting and human resources. Now, as a TEC Canada Chair, I leverage my leadership, facilitation, and coaching skills to cultivate strategic discussions and innovative problem-solving among my members, ensuring a valuable experience within our TEC group.

Having enjoyed a great corporate career culminating with my long-term management consulting firm, the opportunity to give back and feel the successes of the group provides me with the greatest satisfaction.

Personally, I enjoy playing pickleball and duplicate bridge. I have a keen interest in geopolitics and delving into historical connections. Genealogy is another passion of mine and I find joy in tracing my family's roots. Spending quality time with friends and family is important to me. I cherish my four grandchildren and live vicariously through them.

## My TEC Group Vision

It takes someone who knows what the job is truly about – and who has experienced the success and failure that comes with it – to be a strong 'wingman' for fellow CEOs. That's why the TEC peer advisory model is so powerful.

## Let's Start the Conversation

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## Take The Leap Towards Transforming Your Leadership Skills Now!

Connect with me today to start your journey towards growth and opportunities that align with your business and personal goals. Elevate your business and personal success with me and my group of exceptional business leaders by your side!

Respectfully Yours,



