

Tanya Chapman

“In a safe environment that enables powerful conversations, we, as CEOs and business leaders, work together to grind it out as a team.”

TEC CEO Chair
Saint John, NB



Hello!

My direct, no-nonsense style fosters an environment of excellence, empowering others to shoot their arrows of ambition with precision and purpose. Under my guidance, performance doesn't just improve; it excels. With my unique perspective derived from roles as an oil and gas executive, university lecturer, and entrepreneur, I continue to accelerate the growth of business leaders in New Brunswick and across Atlantic Canada through my consultancy firm and as a TEC Chair.

Having served as the former Chief Human Resource and Public Affairs Officer at an oil and gas company where I spent nearly two decades shifting the needle, I am a leading expert in the field of human resources. I specialize in driving company success through the implementation of strategic initiatives and am known for my pioneering work in diversity programs, leadership development, and innovative learning & development initiatives. With my career focus on inclusivity, innovation, and empowerment, I've helped shape the future of organizations and their leaders at every turn.

As a TEC Chair, my mission is clear: I challenge individuals and organizations to exceed their limitations and achieve remarkable results. My credentials, including a Bachelor of Arts, a Bachelor of Education, and an MBA, along with a Chartered Professional in Human Resources designation, underscore my expertise. Moreover, I have completed the ICD Directors Education Program at the prestigious Rotman School of Business.

Through connection with me, leadership transcends the ordinary, paving the way for extraordinary achievements. With my transformative vision and unparalleled dedication, I guide my TEC CEO group members to new heights, ensuring that their arrows of ambition hit the mark of exceptional success—every time.

On a personal note, I am an avid traveler, board member, and community change leader. I am known for my commitment to building organizations and teams to increase socio-economic conditions within my region and working with organizations committed to ending generational poverty, building entrepreneurial capacity, and creating opportunities for those who are underrepresented in the workplace.

My TEC Group Vision

My vision is to build a group of highly engaged CEOs who lead change in their personal and professional lives by investing in our teams, our communities, and in our own learning. Issues, opportunities, and challenges are transferred into ideas, knowledge, and wisdom providing the air and energy necessary to overcome inertia; it is this momentum that propels each of us toward our highest potential.

Let's Start the Conversation

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Take The Leap Towards Transforming Your Leadership Skills Now!

Connect with me today to start your journey towards growth and opportunities that align with your business and personal goals. Elevate your business and personal success with me and my group of exceptional business leaders by your side!

Respectfully Yours,

A handwritten signature of Tanya Chapman in blue ink.

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