

Hello!

Embarking on my career over three decades ago, I started as an employee at my father's plumbing business, eventually creating a turnkey general contracting divisionThe entrepreneurial spirit led me to establish my own full-service plumbing and general contracting company. Taking a bold step, I purchased my father's business, expanding it with my brother into a multi-truck model that increased company size and revenue by 50%. Along the way, I developed exceptional skills in management, leadership, and cultivating talent, all while maintaining humility and curiosity.

After selling my shares of the business to my family, I had a new challenge in sight. Transitioning from my successful career in contracting, I embraced a new challenge as a certified consultant, coach, and trainer. My work ethic and dedication led me into becoming the Head of Coaching at a multinational Canadian-based company. From there, I focused on driving growth and managing KPIs to achieve top-notch client satisfaction and retention. Eager to carve my own path and achieve my personal goals, I left that position to start my consulting practice. Now, as a TEC Chair, my commitment is to assist fellow business owners and entrepreneurs in Toronto, ON, helping them achieve success on their terms.

My perspective and expertise are valuable assets to TEC group members navigating the complexities of running a successful business. Passionate about building relationships and fostering a supportive community, my TEC Small Business group provides a platform for leaders to learn from each other, unlock their full potential, and thrive in today's everchanging business landscape.

On a personal note, I am a certified coach with the John Maxwell Team, trainer, speaker, and Lean Six Sigma professional. I cherish my wonderful family, including two adult daughters, three adult stepsons, and three granddaughters, along with the love of my life. As an avid sports fan who loves playing golf, I always make sure to bring plenty of extra golf balls. And as an unashamed Maple Leafs fan, I hope to witness them win the Stanley Cup in my lifetime.

My TEC Group Vision

We are a dynamic and diverse group of driven individuals who are eager to lead and hungry for success. We will cultivate a culture of openness, honesty, and vulnerability, where members are both willing to offer and accept guidance from their peers. Humility and helpfulness will be key values that we uphold, creating a supportive and collaborative environment where everyone can thrive.

Let's Start the Conversation

rharris@tec-canada.com | 403.262.1010

Take The Leap Towards Transforming Your Leadership Skills Now!

Connect with me today to start your journey towards growth and opportunities that align with your business and personal goals. Elevate your business and personal success with me and my group of exceptional business leaders by your side!

Respectfully Yours,



TECCANADA