

# Paul Shewfelt

*“Believing that the best communication of your values lies in your actions, my passion is to provide guidance to leaders who are looking to promote growth within their companies by implementing intentional change.”*

TEC CEO Chair  
Burlington, ON



## Hello!

A lifelong pursuit of taking businesses to new heights has defined my professional journey. From humble beginnings in rural Manitoba to nation-wide engineering & construction companies, I have seen it all. My educational background in engineering and finance paired with my love of building led me to pursue a career in construction management- a fast-paced line of work where I gained valuable experience in managing moving milestones, agility in the workplace, and working toward deadline-driven goals.

This business environment taught me the importance of communication, collaboration, and teamwork. In the twenty years of successfully running and growing my own construction company, I embraced these concepts as being the foundations for success on delivering projects on time and on budget.

I brought the skills I developed with my own company to later take on the role of Vice President at multiple other companies in the construction industry. My focus on enhanced communication, productivity, health and safety awareness, and the value of diversity and inclusion contributed to organizational improvements. Leading by example, I coached and mentored leaders within the organization, fostering excellence, stability, confidence in forecasts, and a reputation as an employer of choice.

Members of my CEO Group can anticipate gaining practical insights and skills based on my firsthand experiences in taking companies to new heights. My passion lies in providing guidance to leaders who are looking to promote growth within their companies through intentional change. I wholeheartedly embrace TEC's values of trust, challenge, caring, and growth, recognizing the transformative power of leadership development when encouraged, valued, supported, and rewarded.

On a personal note, I've been happily married to my wife since 1979 and take pride in being a parent and grandparent. Additionally, I received the President's Award for Outstanding Dedication and Commitment to Excellence as a minor hockey coach and served as the former President of the Mechanical Contractors Association of Hamilton.

## My TEC Group Vision

Our CEO group is an opportunity for innovative business leaders to explore and implement change in their businesses. A place where they can share their issues and opportunities in confidence and gain insight from an experienced group of executives championing the same role.

**Let's Start the Conversation**

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**Take The  
Leap Towards  
Transforming  
Your Leadership  
Skills Now!**

Connect with me today to start your journey towards growth and opportunities that align with your business and personal goals. Elevate your business and personal success with me and my group of exceptional business leaders by your side!

Respectfully Yours,

**TEC**CANADA