

# Dwight Mihalicz

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TEC CEO Chair  
Ottawa, ON



## Hello!

I am a seasoned executive, management consultant, and the President of Effective Managers, a prominent Canadian consulting firm with a global reach. Specializing in guiding CEOs, particularly in small and medium-sized enterprises (SMEs), I work closely with leaders from diverse sectors and cultures, ranging from startups to multinational corporations, gaining a comprehensive understanding on the challenges they face. These challenges include organizational design, accountability, authority, and managerial leadership. Through my coaching and support, I am dedicated to enhancing sustainable performance and helping organizations achieve their objectives. As well, leaders greatly value my emphasis on sustainable performance as well as my humanistic approach and profound grasp of organizational dynamics.

Beyond my professional achievements, I am committed to humanitarian causes, dedicating significant years of my career to the Red Cross, expanding services worldwide, and enhancing processes and productivity. My influence extends globally having served as Chair of The International Council of Management Consulting Institutes, the governing body overseeing management consultant certifications.

As an accomplished author, I have written two influential books. “The Effective CEO: The Balancing Act that Drives Sustainable Performance” explores key functions for CEO success, while “Consulting Through Uncertainty: A Global Perspective” examines the evolving landscape of professional services.

Beyond consulting, I am a sought-after speaker for TEC Canada, establishing a strong rapport with the community. As a TEC Chair, I bring a unique perspective, providing a fresh outlook, identifying root causes hindering performance, and guiding group members in addressing critical issues. My facilitation skills honed through boardroom experience, enhance peer group discussions, fostering collective growth. Through my vast experience, keen insights, and compassionate approach, I empower members to overcome challenges, unlocking their true potential.

On a personal note, my wife and I find solace in nature, enjoying camping, hiking, and immersing ourselves in the wilderness near Frontenac Park, our inspiring retreat. I have a passion for woodworking, and enjoy crafting unique pieces, and hold an MBA from the prestigious Telfer School of Management. As a proud family man, I take pride in my loving family, with four children and six grandchildren residing in Ottawa, Toronto, and Dallas.

## My TEC Group Vision

As a former member of a TEC group, I have a deep familiarity with TEC's process. While the bottom line is important to me, I will also counsel members to balance profits with people and balance work with personal time.

## Let's Start the Conversation

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## Take The Leap Towards Transforming Your Leadership Skills Now!

Connect with me today to start your journey towards growth and opportunities that align with your business and personal goals. Elevate your business and personal success with me and my group of exceptional business leaders by your side!

Respectfully Yours,

**TEC**CANADA