

Don't just invest in your people; invest in your company's future.

As a visionary CEO, you recognize that your organization's success hinges on the talent you nurture within. Your rising stars are the future leaders who will drive your company's growth and outshine the competition. That's why we invite you to unlock the full potential of your top talent through the transformative TEC Inside for Emerging Leaders Program.

This isn't a leadership development course; it's a strategic investment in your company's future. Tailored for excellence, our immersive and comprehensive curriculum is designed to shape your most promising employees into the driving force behind your organization's future success. Over two intensive years, your top talent will delve deep into the mastery of critical leadership competencies, equipping them to tackle the complex challenges of modern business and lead your company to new heights.

Responsibilities	TEC Canada Group
CEO, President, Owner	Chief Executive
Executive Leadership Team	Key Executive
CEO, President, Owner	TEC Small Business
Sr. Management Team	TEC Inside
Directors, Managers & Individual Contributors	TEC Inside for Emerging Leaders

Benefits to participants

- » **Grow your community:** Valuable opportunities to expand their sphere of influence and gain professional contacts of value.
- » **Cultivate core leadership competencies:** Training in core leadership competencies with an emphasis on four key areas: personal, inter-personal, team and organizational leadership.
- » **Career advancement:** The confidence and proficiency to take on a greater leadership role.

Benefits to your organization

- » **Improved execution:** Elevate the competency of all levels of leadership to develop an organization that is effective, adaptable and empowered.
- » **Employee retention:** Incentivize top talent to seek advancement in-house through a culture of leadership development.
- » **Bench strength:** Fill mission-critical leadership roles with trusted, empowered employees.
- » **Enhanced culture:** Professional leaders model your company values, are ambassadors of the brand, and lift those in their sphere.

How it works

- » **Commitment:** two-years of 12 full-day meetings held every other month.
- » **Curriculum:** Structured program focused on the 12 core leadership competencies, with each meeting focusing on one core attribute to encourage mastery.
- » **Structure:** Each meeting features an expert TEC Canada speaker who leads an interactive workshop that covers one of the competencies, followed by a seasoned TEC Canada Chair who teaches the mastery of it.
- » **Reinforcement:** Participants collaborate with peers from inside and outside their companies to cultivate their leader

Strengthened through mentorship

- » The TEC Canada Chair and peers within the group provide a sounding board for challenges and opportunities that may arise in discussing the key concepts of the program.

The core leadership competencies

- » Through their work with TEC Canada and applying new skills on-the-job, participants become well-rounded business leaders equipped to execute on high-level initiatives and lead teams effectively.

Emerging Leaders at a glance	
Dynamic group meetings	Six all-day meetings per year, held every other month (12 meetings in total)
Expert speakers	An expert TEC Canada speaker presents on a leadership competency at every meeting
Online community	24/7 access to 28,000+ TEC/Vistage members across 30 countries

	Leadership	Corporate Development	Finance	Mentoring & Coaching	Business Operations	Marketing & Sales
Year 1	» Communication & Alignment	» Self Awareness	» Business Finance	» Team Management » Performance Management	» Productivity & Execution	
Year 2	» Executive Presence	» Emotional Intelligence » Personal Accountability		» Change Management	» Business Strategy	» Customer Focus

LEARN MORE

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