Evolve your leadership

TEC CEO Program is designed for chief executives, presidents and leaders of larger enterprises with a vision and drive to develop sustainable businesses in our global economy. Champion innovation and collaboration within your organization while strengthening your leadership abilities.

Harness the power of business connection

TEC Canada’s proven process has helped thousands of executives and business owners make better decisions for over 35 years. We offer a peer advisory board supported by one-to-one coaching, expert speakers, fast-paced learning and global networking. It all adds up to the most comprehensive executive and leadership development program in the industry.

TEC’s CEO program includes 12 sessions led by an executive coach and trained facilitator, including up to 8 half-day workshops with expert thought leaders who will target content to meet the growth needs of the members.

Monthly one-to-one confidential meetings with your TEC Chair will help you uncover and better address personal and professional issues, challenges and opportunities.

As a TEC CEO member you will:

- Refresh your own leadership vision for your personal and professional life
- Balance your focus between the big picture and the required strategic plan
- Be held accountable for the execution of strategic plans
- Improve collaboration and develop high-performing teams
- Hone your financial and business acumen
- Increase operational efficiencies
- Refine your reasoning and communication skills
- Heighten existing entrepreneurial possibilities
- Strengthen your ability to recognize opportunities and new trends
- Stick to your goals with peer accountability

<table>
<thead>
<tr>
<th>Eligibility</th>
<th>Details</th>
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<tbody>
<tr>
<td>Member Description</td>
<td>President/CEO/Founder/Owner</td>
</tr>
<tr>
<td>Number of Employees</td>
<td>25+ Employees</td>
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<tr>
<td>Sales</td>
<td>$5MM+</td>
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| Meeting Frequency | 12 monthly full day meetings or equivalent |
| Retreat* | Two-day retreat with speaker (included in above) |
| One-To-One Frequency | Monthly in person, 2 hour session |
| Speaker Frequency | Up to 8 per year |
| Group Size | 8 to launch, up to 16 |
| Meeting Location | Rotating Member Host |
Every leader has room to improve

Becoming a TEC member can be transformational. Our integrated program creates a lasting impact, not just on your business, but on your life. Your ability to manage fast-paced change will accelerate. Your decision-making will become more decisive. You’ll be a better leader.

Power of peer groups
Monthly confidential group meetings with business leaders from non-competing industries provide a safe and stimulating environment to fast-track personal and professional growth.

Your own personal coach
Accomplished Chairs provide one-to-one coaching that accelerates your ability to grow strategically and overcome hurdles faster.

Inspiring speakers
TEC’s exclusive access to expert speakers infuse group meetings with the most current thought leadership. Get MBA-calibre knowledge that’s actionable now.

A world of expertise
Our global membership expands your network to over 24,000 members worldwide. Connect with local, national and international leaders who have overcome challenges similar to yours.

“In my point of view, one of the things you learn in TEC is how some very successful people on your team act, think, how they approach problems, view their staff, finances and how they solve problems. I feel that being surrounded by peers of like-sized companies matured me as a CEO.”

DAVID ROSS
TEC Canada Member
CEO, Ross Video

Get a seat at the table
Join over 1,800 other Canadian businesses who are members of TEC. Discover how our proven process of combining peer groups, experienced Chairs, expert speakers and a global network will strengthen you as a leader and your company as a whole. Connect today.

LEARN MORE
800.661.9209 / info@tec-canada.com / TEC-Canada.com

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