

# Help your company grow together

TEC Canada's TEC Inside for Emerging Leaders program helps groom your rising stars as the next generation of senior leadership. Guided by an accomplished TEC Canada Chair, participants will develop core skills and the confidence to impactfully lead within your organization.

Unlike leadership programs that squeeze a wide-range of material into a few days and leave participants without follow up, the TEC Inside for Emerging Leaders program cultivates mastery by focusing on one topic at a time. The Emerging Leaders program combines key learnings from world class speakers, enhanced by workshops led by TEC Chairs, and the insights of peers across multiple industries. Participants are groomed to advance their careers within your company, rather than seek outside opportunities. The net result is a professional, empowered leader who is prepared to grow with your business.

Responsibilities	TEC Canada Group
CEO, President, Owner	Chief Executive
Executive Leadership Team	Key Executive
CEO, President, Owner	TEC Small Business
Sr. Management Team	TEC Inside
Directors, Managers & Individual Contributors	TEC Inside for Emerging Leaders

## Benefits to participants

- » **Grow your community:** Valuable opportunities to expand their sphere of influence and gain professional contacts of value.
- » **Cultivate core leadership competencies:** Training in 12 leadership competencies with an emphasis on four key areas: personal, inter-personal, team and organizational leadership.
- » **Career advancement:** The confidence and proficiency to take on a greater leadership role.

## Benefits to your organization

- » **Improved execution:** Elevate the competency of all levels of leadership to develop an organization that is effective, adaptable and empowered.
- » **Employee retention:** Incentivize top talent to seek advancement in-house through a culture of leadership development.
- » **Bench strength:** Fill mission-critical leadership roles with trusted, empowered employees.
- » **Enhanced culture:** Professional leaders model your company values, are ambassadors of the brand, and lift those in their sphere.

## How it works

- » **Commitment:** 2-years of 12 full-day meetings held every other month.
- » **Curriculum:** Structured program focused on the 12 core leadership competencies, with each meeting focusing on one core attribute to encourage mastery.
- » **Structure:** Each meeting features an expert TEC Canada speaker who leads an interactive workshop that covers one of the competencies, followed by a seasoned TEC Canada Chair who teaches the mastery of it.
- » **Reinforcement:** Participants collaborate with peers from inside and outside their companies to cultivate their leadership skills and effectiveness.

## Strengthened through mentorship

- » The TEC Canada Chair and peers within the group provide a sounding board for challenges and opportunities that may arise in discussing the key concepts of the program.

Emerging Leaders at a glance	
Dynamic group meetings	6 all-day meetings per year, held every other month
Expert speakers	An expert TEC Canada speaker presents on a leadership competency at every meeting
Online community	24/7 access to 23,000+ TEC/Vistage members across 20 countries
Duration	2-year program
Cost	\$5,100 per year

## The 12 core leadership competencies

Through their work with TEC Canada and applying new skills on-the job, participants become well-rounded business leaders equipped to execute on high-level initiatives and lead teams effectively.



*“The Emerging Leader program has been invaluable to my professional growth. My team loves when I bring back useful tools and they have given me progressive feedback through my journey. Nothing has been more impactful than sharing my issues with my team. Hearing different takes, strategies, questions and recommendations. I have found that at the end of this process, I end up in a place that I wouldn’t have if I tried tackling an issue myself.”*

**Aaron Mayer** - Area Manager, Culinary Services

## LEARN MORE

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